

NOT TO BE INCLUDED  
IN BOUND VOLUMES

PMMc  
Irvine, CA

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

RYDER INTEGRATED LOGISTICS, INC.

Employer

and

Case 21-RC-145241

INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS, LOCAL UNION 166

Petitioner

DECISION AND ORDER

The National Labor Relations Board, by a three-member panel, has considered an objection to an election held on March 5, 2015, and the Acting Regional Director's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 36 for and 34 against the Petitioner, with one challenged ballot, an insufficient number to affect the results.

The Board has reviewed the Report on Objections, the Employer's exceptions and brief, and the Petitioner's answering brief, and has adopted the Acting Regional Director's findings and recommendations.<sup>1</sup>

ORDER

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<sup>1</sup> In the absence of exceptions, we adopt pro forma the Acting Regional Director's finding that the Employer's Objections 1, 2, and 4 raise substantial and material issues of fact warranting a hearing.

IT IS ORDERED that the Employer's Objection 3 is overruled.  
Dated, Washington, D.C. May 6, 2015.

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Mark Gaston Pearce, Chairman

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Philip A. Miscimarra, Member

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Lauren McFerran, Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD